


2021 Communication on Progress Reference

COMMUNICATION
ON PROGRESS



This is our **Communication on Progress** in implementing the Ten Principles of the **United Nations Global Compact** and supporting broader UN goals.

We welcome feedback on its contents.

Core Value	Criterion	PFG'S Correspondence Reference
Strategy	Criterion 1: The COP describes mainstreaming into corporate functions and business units	<ul style="list-style-type: none"> ❖ Our sustainability strategy ❖ Our ESG Strategy ❖ Modern Slavery Statement
	Criterion 2: The COP describes value chain implementation	<ul style="list-style-type: none"> ❖ Our environment ❖ Our suppliers
Human Rights	Criterion 3: The COP describes robust commitments, strategies or policies in the area of human rights	<ul style="list-style-type: none"> ❖ Group Human Rights and Modern Slavery Policy
	Criterion 4: The COP describes effective management systems to integrate the human rights principles	<ul style="list-style-type: none"> ❖ Modern Slavery Statement
	Criterion 5: The COP describes effective monitoring and evaluation mechanisms of human rights integration	<ul style="list-style-type: none"> ❖ Supporting our society
Labour	Criterion 6: The COP describes robust commitments, strategies or policies in the area of labour	<ul style="list-style-type: none"> ❖ Group Human Rights and Modern Slavery Policy
	Criterion 7: The COP describes effective management systems to integrate the labour principles	<ul style="list-style-type: none"> ❖ Whistleblowing Policy ❖ Colleagues ❖ Our supply chain
	Criterion 8: The COP describes effective monitoring and evaluation mechanisms of labour principles integration	<ul style="list-style-type: none"> ❖ Colleague Engagement Mechanism

Environment	Criterion 9: The COP describes robust commitments, strategies or policies in the area of environmental stewardship	❖ Environmental management
	Criterion 10: The COP describes effective management systems to integrate the environmental principles	❖ Taking action on climate change
	Criterion 11: The COP describes effective monitoring and evaluation mechanisms for environmental stewardship	❖ Our environment
Anti-Corruption	Criterion 12: The COP describes robust commitments, strategies or policies in the area of anti-corruption	❖ Anti-bribery and Corruption
	Criterion 13: The COP describes effective management systems to integrate the anti-corruption principle	❖ Anti-bribery and corruption
	Criterion 14: The COP describes effective monitoring and evaluation mechanisms for the integration of anti-corruption	
UN Goals	Criterion 15: The COP describes core business contributions to UN goals and issues	❖ Our commitment to the UN Sustainable Development Goal
	Criterion 16: The COP describes strategic social investments and philanthropy	❖ Communities
	Criterion 17: The COP describes advocacy and public policy engagement	❖ 2021 contributions to the Sustainable Development Goal
	Criterion 18: The COP describes partnerships and collective action	
Governance	Criterion 19: The COP describes CEO commitment and leadership	❖ Introduction from our CEO
	Criterion 20: The COP describes Board adoption and oversight	❖ Our Board ❖ Our stakeholder engagement strategy
	Criterion 21: The COP describes stakeholder engagement	❖ Customer, Culture and Ethics Committee Report ❖ Monitoring our culture and strategy ❖ Customer, Culture and Ethics Committee's terms of reference ❖ Section 172